

VOLUNTEER ACKNOWLEDGEMENT AND AGREEMENT

This Volunteer Acknowledgement and Agreement (“Acknowledgement”) is entered into by and between the Board of Trustees of the University of Alabama, a public corporation and constitutional instrumentality of the State of Alabama, for _____ (“Faculty member”) and on behalf of its member institution, the University of Alabama (“University”) and _____ (“Student Volunteer”).

1. Status as Volunteer. Student Volunteer acknowledges and certifies that s/he is performing services related to research activities of _____ (“Faculty Member”) for the University for civic, charitable and humanitarian reasons, and as a volunteer as that term is defined in the Fair Labor Standards Act. Student Volunteer does not expect, nor has s/he been promised, nor will s/he receive, any compensation for his/her services. Student volunteer certifies that s/he is offering his/her services freely and without pressure or coercion, direct or implied, from the University or from Faculty Member.
2. Services to be Performed. At the request of the University, and with its permission and approval, Student Volunteer will provide certain services relating to the research of Faculty Member and under the direction of Faculty Member.
3. Equipment to be Provided. The University or Faculty Member may elect to furnish Student Volunteer with certain equipment in an effort to facilitate his/her activities on behalf of the University, such as a computer. The equipment to be furnished shall be selected at the discretion of Faculty Member. Said equipment will be used by Student Volunteer solely for University purposes, and will not be used in violation of any law or for any personal purposes.
4. Termination. This Agreement will be terminable by either party at any time and for any reason, upon written notice to the other. Student Volunteer agrees to return to the University all equipment, documents or other information gathered in his/her capacity as a volunteer following said termination.
5. Confidentiality. As a volunteer engaged in research activities for the University, Student Volunteer understands that s/he may have access to confidential information pertaining to the research activities of the Faculty Member and/or the University. Student Volunteer is to maintain the confidentiality and privacy of such records during and after his/her period of volunteering at the University. Student volunteer shall not, directly or indirectly, communicate to any person (such as other prospective students, etc.) other than University officials, or an individual approved by any such official, any confidential information.
6. Waiver and Indemnification. Student Volunteer understands the risks that may be inherent in the activities voluntarily undertaken by him on behalf of the University, including, without limitation, risks involved in travel and Student Volunteer freely accepts those risks. Student Volunteer understands that s/he assumes full and sole responsibility for an injury or loss s/he may suffer, and agrees to release, waive, and discharge the Board of Trustees of the University of Alabama, and its officers,

agents, and employees, from and against any and all claims, actions, suits, proceedings, damages, costs, and expenses, including attorney fees and costs of litigation, and liabilities arising out of, connected with, or resulting from his/her actions as a volunteer.

6. Student Volunteer Understanding. Volunteer acknowledges that s/he has read and understands the foregoing provisions of this Acknowledgement and that such provisions are reasonable and enforceable, and Student Volunteer agrees to abide by this Acknowledgement and the terms and conditions set forth herein.

Acknowledged and Agreed.

Student Volunteer Date

BOARD OF TRUSTEES OF THE
UNIVERSITY OF ALABAMA

By: Carl A. Pinkert Date
Its: Vice President for Research